



# Equality and Diversity Survey

Under the terms of our Arts Council National Portfolio funding, we are required to collate information on the race, disability, age, gender and sexual orientation of all our staff. This reflects our obligations under Equality Legislation.

It is not compulsory for you to disclose this information and It can be done anonymously. If you do not wish to give this information, just select the 'Prefer not to say' options, but please do still complete and return the form with your name on if possible. Unless you would prefer not to disclose any information, then please select the tick box at the bottom of this form and submit.

We do however hope that you will fully complete the form as it will help us to demonstrate that Hull Truck Theatre is providing an inclusive working environment.

If you completed one of these forms when you signed your contract with HTT and nothing has changed since, then please reply advising NO CHANGE TO PERSONAL DATA. It is advised that if your answers may have changed (not inc age) to complete a new form.

The information will be used only for the purposes of completing the Arts Council Annual Survey. It will be destroyed if/when your employment with Hull Truck comes to an end. Until then it will be saved confidentially on your personnel file.

<b>Name:</b>	
<b>Department/Role:</b>	
<b>Permanent or Casual:</b>	
<b>Have you worked under any other contracts at HTT within the last year?</b>	Yes / No
<b>Freelance Any:</b>	
<b>Creative / Artistic:</b>	
<b>Other:</b>	

<b>Age Group: (please tick)</b>											
0 -19		20 - 34		35 - 49		50 - 64		65 +		Prefer not to say	

DOB:	
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<b>Ethnicity:</b>							
White British		White Irish		Irish Traveller		Any other White Background	
White & Asian		White & Black African		White & Black Caribbean		Any other Mixed Background	
Indian		Pakistani		Bangladeshi		Any other Asian Background	
African		Caribbean				Any other Black Background	
Arab		Prefer Not To Say		Not Known		Any other Ethnic Group	

<b>Gender: (please tick)</b>					
Male		Female		Non-Binary	
Transgender		Prefer Not to Say		Not Known	

<b>Sexual Orientation: (please tick)</b>					
Heterosexual/Straight		Gay Man		Gay Woman/Lesbian	
Bisexual		Prefer not to say		Not Known	

<b>Disability – The Equality Act 2010 states that: “A person has a disability... if he/she has a physical or mental impairment which has a substantial and long-term, adverse effect on his/her ability to carry out normal day-to-day activities.” Disability is recorded on the basis of your own self-assessment. Please tick the relevant box(es) below:</b>					
Long Term Disability/ Impairment		None			
Prefer Not to Say		Not Known			



I acknowledge the questions on this Equality and Diversity form , however I do not wish to complete the form due to personal choice.

To the best of my knowledge, the information I have provided on this form is true and accurate.

Signed: .....

Dated: .....



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**ARTS COUNCIL  
ENGLAND**

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a Company Limited by Guarantee.  
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